

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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from the EDITOR'S CHAIR

REASONABLE DOUBT

The group fighting PG&E's plans for a nuclear power plant at Bodega Bay, Sonoma County, said flatly last week the giant utility had made a mistake in choosing the site.

The Oakland Tribune, apologist for PG&E, said the week before that "it is in the best interests of Californians that PG&E be left alone without interference in its plans for Bodega Point."

The public is confused and right now feels the truth may be somewhere in between.

Anti-PG&E and federal experts have created a reasonable doubt about the safety of the site. It is very close to the San Andreas earthquake fault and apparently atop one or more older faults, which may become active.

It is also in the path of prevailing winds toward San Francisco.

★ ★ ★

DUE PROCESS OF LAW

Who is right? For every expert against it, PG&E has come up with one for Bodega. It's the public relations battle of the century.

The Northern California Association to Preserve Bodega Head and Harbor went before the State Supreme Court this week.

It said the utility's refusal to submit testimony of its experts to the revealing light of cross examination is a denial of due process of law.

In effect, PG&E has "taken a Fifth."

Does this mean that PG&E's case is flimsily constructed, and that the population of San Francisco (and Alameda County?) may be in danger if the plant is built?

★ ★ ★

A FACE SAVER

Five days before the Tribune's editorial endorsement of the corporate right to go ahead (and the public be damned), a face saving alternative was proposed.

The Western Water and Power Users' Council, meeting in Fresno, adopted a resolution by Dr. Walter Packard, Berkeley water expert.

It pointed out, in effect, that Consolidated Edison in New York City had killed plans to build a controversial nuclear plant in the Borough of Queens. Instead, ConEd will buy cheap hydroelectric power to become available from Canada.

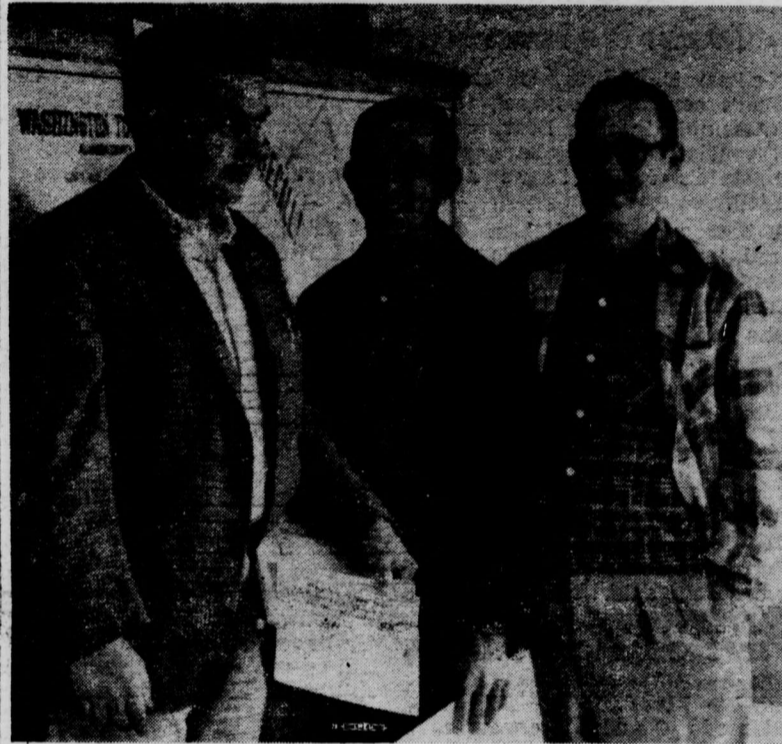
The same could be done in California if the proposed publicly owned high voltage intertie line between the Central Valley Project and the Pacific Northwest is built, Dr. Packard pointed out.

Why be half safe?

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

Quit now, Scott, Silva urged by recall group



PETITION CIRCULATORS for the Washington Township Hospital District Recall Committee last week included these unionists, who also helped hand out 5,000 leaflets. It is especially vital to have a large turnout of unionists at 1 p.m. this Saturday at recall headquarters, 37356 Niles Blvd., Fremont, according to Assistant Secretary Richard K. Groulx. Shown, from left, are Ray Ahern, Manuel Pontes and L. S. Weeks all of EBMUD Employees 444.

CLC hits Shopmen for violating steel plant picket line

Iron Workers Shopmen's Local 790 is going through picket lines of Steelworkers 3367 at Pacific States Steel Co., Central Labor Council delegates were told Monday night.

"Shopmen's Local 790," charged Executive Secretary Robert S. Ash, "has gone through every picket line this council has set up since I've been around, and that's been a long time."

Gun-packing scabs have made the Southern Alameda County steel strike a crucial one for the labor movement, Ash said, urging much broader support by all unions in this and two other current struggles:

- A sticky dispute in which members of other unions are crossing picket lines of three culinary locals at the Mexicali Rose restaurant, 547 7th St., Oakland.

- The recall campaign against four directors of the publicly-owned Washington Township Hospital District.

REQUEST TO APPEAR

Upon motion of Leslie K. Moore, Auto and Ship Painters 1176, Local 790 will be asked to appear at today's CLC Executive Committee meeting, with failure to do

MORE on page 7

Davis-Bacon vote 'shows legislative conference need'

Building Trades Department legislative conferences in Washington, D.C., for eight years have borne fruit in passage of Davis-Bacon Act changes by the House of Representatives, it was reported here Tuesday night.

Building Trades Council delegates were told the vote to bring fringe benefits under Davis-Bacon prevailing wage computations climaxes eight years during which unions couldn't even get the bill out of committee.

J. L. Childers, BTC business representative, warned that the overwhelming vote does not mean that building trades unions have that many friends in the House.

The eight year behind-the-scenes fight was the true indication of how many friends unions have, Childers told BTC delegates.

In last week's vote, many congressmen got on the bandwagon to chalk up a favorable vote and win praise from organized labor, he added.

The behind-the-scenes fight was finally won because of the Building Trades Department's annual legislative conferences, in

MORE on page 7

Self-removal demanded on grievance issue

Directors S. G. Scott and M. F. Silva of the Washington Township Hospital District should "suspend themselves" until the recall issues has been settled by voters, it was charged this week.

James Medeiros, chairman of the Washington Township Hospital Recall Committee, said the two violated an agreement made in a public meeting by the hospital board, creating an employee grievance procedure.

Silva and Scott make up the board's Personnel and Labor Relations Committee.

The recall committee said Scott and Silva refused to hear a grievance involving a member of Stationary Engineers 39.

Following settlement of the recent strike by three unions at the public hospital, the board agreed in open session to create the Personnel and Labor Relations Committee to hear any grievances that might arise, Medeiros charged.

MUST HEAR ALL GRIEVANCES

The grievance procedure "can-
MORE on page 7

Unemployment Conference

Talks by Undersecretary of Labor John F. Henning and Leon Keyserling, chairman of President Truman's Council of Economics Advisers, at the Bay Area Conference on Unemployment are covered inside.

Because of space limitations, some of the talks will be summarized in next week's issue.

Local 390 wins Highland job case

Visiting Superior Judge Ralph McGee ordered Alameda County's Highland Hospital to reinstate Albertine Sanders, an East Bay Municipal Employees 390 steward, and awarded her \$2,632 in back pay last week.

Union Business Manager Cliff Sanders said Local 390 has won two out of three court cases appealed from Alameda County Civil Service Commission rulings.

The county claimed Mrs. Sanders resigned because she wrote "resignation" on a vacation slip.

Judge McGee upheld the union, which pointed out civil service rules require an employee to fill out specific forms to resign. Sanders said the hospital was eager to get rid of a good union steward.



MILLMEN PICKETED the International Building in San Francisco, headquarters of the Japanese consulate, last week to protest importation of door jambs and other prefabricated building components as a threat to their jobs. Pickets included, from right to left, Art Bigby, Oakland Local 550 business agent; Tex Johnson, San Francisco Local 42 business agent; Jim Shoffa, Local 42 secretary; George Johnson (dark topcoat), Local 550 secretary, and John Rebeiro (rear), San Jose Local 262 business agent.

HOW TO BUY

More on retirement costs

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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(Second of two articles.)

As previously reported, food and beverages (\$84); housing, utilities and furnishings (\$103), and medical care (\$26) are the three big items in a typical modest budget of \$276 a month for a retired couple.

HOUSE COSTS: Housing problems range from "none at all," reported by couples who had managed to pay off mortgages before retirement, to "very serious." Those reporting a serious dilemma notably often include widowed or unmarried older women.

Several federal programs can aid at least some retired people. A number of public housing projects for the elderly have opened up around the country the past two years. Rentals are set on a sliding scale based on income, and are usually 20 per cent lower than comparable private rentals. In one such project, rents range from \$35 to \$72, depending on size of apartment. There is only one catch. Older people who have applied tell me there aren't enough of these apartments to fill the requests.

Nonetheless, it is advisable to ask your local public housing authority if there are any retirement projects in your area for you may eligible and get on the waiting list if there is one.

Another program promising some apartments for older people is the rental housing sponsored by non-profit groups such as churches, consumer co-ops and public agencies with low rate mortgages provided by the Housing and Finance Agency.

Because of congressional delay and other reasons, this program had a slow start. To find out availability in your area, contact your housing authority and local FHA office.

Retirement hotels in Florida and on the West Coast have been promoted by both non-profit and commercial organizations. But they are not cheap: typically \$83 to \$160 per person a month, including meals.

A program of low cost mortgages available through the Farmers Home Administration is especially useful to retired couples living in rural areas and small towns.

MEDICAL INSURANCE: Continuing Blue Cross when you retire, or joining through one of the open enrollment periods made available from time to time by Blue Cross, is the most economical alternative widely available for solving the medical insurance dilemma.

Blue Cross and Blue Shield, while they still would take a major part of the medical budget, are safer than private company indemnity policies because they are "direct service" plans, or at least partly direct.

Direct service plans pay full costs for the specific coverages they provide, and thus pay a larger part of the bill than indemnity policies. This is especially important in buying hospital insurance, which is the No. 1 need of older people, followed by surgical coverage.

One out of six older people goes to the hospital each year for an average stay of two weeks and an average bill of \$526 — twice as long and twice as much as average hospital bills of younger people.

In contrast, the private company indemnity policies, while they may seem reasonably priced, limit the amount they pay. For example, such policies may pay only \$10 or \$15 a day for hospital board, and up to \$150 for "extras," while actual rates are much higher today.

In the past year a number of "Over 65" plans have been offered in various regions of the country by groups of private companies on a non-profit basis.

These pooled plans have been interpreted as the insurance industry's answer to the labor and co-op-supported proposal to provide medical insurance under Social Security.

The answer already is proving to be a weak one. The first of these plans, "Connecticut 65," reported a \$550,000 loss for the first 15 months of operation and has asked the State Insurance Department for permission to raise rates an estimated 16½ per cent.

If Blue Cross or other direct service plans are not available to you, the best alternative is the mass enrollment plans offered by private organizations, including the American Association of Retired Persons, 711 14th St., N.W., Washington, D.C.; Continental Casualty Co., Mutual of Omaha and Firemen's Fund Insurance Group.

Tell 'em you saw it in the East Bay Labor Journal!

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Changes sought by Mrs. Nelson

Helen E. Nelson, Governor Brown's consumer counsel, told an Assembly interim hearing in Los Angeles that two changes in the state's credit laws are needed.

A borrower, Mrs. Nelson declared, "needs a detective's persistence to determine what the actual finance rate is."

She said the state needs:

- Truth-in-lending legislation to enable consumers to know the actual rates of finance charges, and

- Closing of a loophole allowing interest charges on revolving charge accounts far in excess of the 18 per cent intended by law.

Consumers now pay up to 30 per cent, she said.

'Parties' helped win pajama pact

Alameda County consumer boycott activities against the Weldon Pajama Co. were credited with playing a major role in winning a 25 year campaign for a union contract with the firm recently.

The Oakland campaign was supported actively by the Central Labor Council. It featured "pajama parties" at major department stores carrying Weldon pajamas and distribution of handbills in front of the stores.

Anne Draper, West Coast union label director for the Amalgamated Clothing Workers and a delegate to the Central Labor Council, organized activities in this area.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

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Unions lead in housing co-ops

Co-ops have been encouraged by a provision of the National Housing Act of 1961 for direct federal loans at below market interest rates to limited income co-ops.

But this program has its limitations. The more-usual nonprofit housing cooperatives often require larger down payments but also can permit a wider range of incomes.

Currently the world's largest housing cooperative is being built on the site of the old Jamaica race track in Queens, New York. Sponsored by United Housing Foundation, Rochdale Village will house 20,000 people.

Unions have been the main backers of housing co-ops, and besides the larger number they have sponsored in New York, recently have helped finance successful co-ops in San Francisco; Washington; in Milpitas near San Jose, Calif., and other towns. Co-ops and credit unions also have become active in sponsoring housing co-ops in Minneapolis, Detroit.

One of the most active efforts to provide housing for middle-income families is being made by the Association for Middle Income Housing in New York. In association with the Fund for Urban Improvement and the Middle Income Housing Corp., this group already has helped develop several large cooperatives in that city and in neighboring suburbs.

A useful idea developed by the Middle Housing Corp., is a loan plan to help families get the down payment for a co-op, typically \$2,000-\$3,000. The loan is arranged at a low rate of interest, and is repaid over a period of five years. Thus, the family doesn't have to wait until it saves up the down payment to move into a co-op.—Sidney Margolius.

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To the Ladies: FROM the EDITOR

I DON'T KNOW about you, but if somebody handed me \$3,636 I'd be able to use it.

Or if I could figure out a legal way to get \$3,636 extra during the next 11 years, I'd give it a try.

Leon Keyserling, noted economist, told last week's Bay Area Conference on Unemployment that the federal government's "tight money" policies have cost American families an estimated \$60 billion in higher interest rates during the last 11 years.

That's \$3,636 for every man, woman and child in the United States during those years.

IN MANY CASES, people don't even know how much interest they're paying — or what the percentage rate is.

So testified Secretary-Treasurer Thomas L. Pitts of the California Labor Federation, State Consumer Counsel Helen E. Nelson (see story on this page) and others at a recent Assembly interim hearing on the need for a state "truth in lending" bill.

Dr. Richard L. D. Morse told the interim committee about a recent study of 105 Bay Area families buying cars on credit.

Dr. Morse, a member of the President's Advisory Council and head of the Family Economics Department at Kansas State University, said:

"Those who shopped for credit for used cars paid a median (middle) rate of 12 per cent, compared with 22.3 per cent paid by those who had not shopped."

WHAT IS THE size of the problem?

Even the \$60 billion figure cited by Keyserling, who was chairman of President Truman's Council of Economic Advisers, doesn't give a true picture.

Morse said that the nation's public and private debt totalled \$1,096 trillion last year.

Of this, individual and non-corporate debt totalled \$381 billion.

Corporate debt was \$372 billion.

Combined indebtedness of federal, state and local governments was \$343.

As taxpayers, through our governments, we pay interest rates of three to four per cent on the money we borrow.

As consumers, we pay eight to 36 per cent!

Unfortunately, the rate isn't always listed so high — if it's listed at all. But that's what all the add-ons and gimmicks total. That's why we need a "truth in lending" bill.

Tell 'em you saw it in the East Bay Labor Journal!

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Create jobs to meet needs, Keyserling tells conference

Unemployment will double in the next 10 years unless bold steps are taken to prod the nation's economy, Leon H. Keyserling told the Bay Area Conference of Unemployment last week.

Keyserling, former chairman of President Truman's Council of Economic Advisors and now chairman of the Conference on Economic Progress, conceded the central problem is jobs.

But this is part of a larger dilemma facing the nation — using our resources to meet our needs, he said.

And this means creating jobs in housing, slum clearance and new rapid transit systems to repair our decaying cities.

It means building more schools and colleges and staffing them, so every child can have education according to his ability, not his parents' pocketbook, Keyserling told 500 persons at the labor-sponsored conference.

And it means facilities to provide adequate health care for every American at a price he can afford to pay, Keyserling declared.

TAX CUT CRITICIZED

Keyserling branded the proposed tax cut bill as virtually worthless. He said it would be a boon to corporations and the upper one-twelfth of income brackets but would do little to expand purchasing power and create jobs, as its backers claim.

Likewise, the Truman Administration economic chief charged, President Johnson's housing and anti-poverty proposals are only a drop in the bucket, compared with what is needed.

America's current domestic problems, Keyserling declared, wouldn't be half as tough to solve as the problems we met during World War II and "partially met" during the Depression if we did the right things.

The difficulty lies in today's political climate, in which the pressure of ultra-conservatives keeps everything at dead center, Keyserling charged.

The solution is to recreate a "liberal, forward looking force in America which knows where to go," Keyserling said.

(He said, incidentally, that he is not a socialist.)

"America is in a tough spot," Keyserling told the conference. "We're facing our problems in a political box, where everybody is in the middle."

We need somebody "a little off the middle, like Franklin Delano Roosevelt," Keyserling said. He added that the labor movement, as a leading voice of social protest, is a logical body to pressure politicians in this direction.

Keyserling charged unemployment figures fail to give the true picture.

In addition to the approximate-

ly six per cent officially listed as jobless, he said, there are many only working part time.

The effect of two persons working part time is the same as one working full time and one unemployed, but the figures don't show this, he said.

Beyond this, there is considerable "concealed unemployment" among those who have given up actively looking for jobs and are not listed by official federal and state agencies, Keyserling added.

Keyserling estimated that true unemployment in the United States now runs closer to nine per cent than six per cent.

We have had a "chronic increase in unemployment" during the 11 years since the Korean War, he said. And after each so-called recovery period, the jobless rate has remained a little higher.

Unemployment is about twice what it was 10 or 11 years ago, Keyserling said.

Though there are acute jobless problems among racial minorities, teen-agers, older workers, victims of automation and residents of depressed areas, the main fact is that there just aren't enough jobs, he said.

The only way to remove this "social stress and national disgrace," Keyserling said, is to take steps to provide enough jobs to go around.

Keyserling termed it a fallacy that some people cannot be retrained for new jobs. He cited World War II training programs, in which millions from rural areas learned industrial skills quickly to meet defense needs.

Current Manpower Development and Training Act programs are only helping 30,000 a year, Keyserling said — compared with the 2½ million new jobs needed every year for the next 10 years.

IDLE PLANT CAPACITY

At the present time, with nine per cent of the nation's workers idle, we have 15 per cent of our plant capacity idle, Keyserling declared.

This means, he said, that we are not distributing, consuming or buying all our plants can produce. Every time there is an upward swing in the economy, plant investment runs so far ahead of the capacity to consume that a cutback in investment follows and a recession develops, Keyserling added.

AUTOMATION AND JOBS

It is not enough to say that automation and technological advances in time will create enough jobs, Keyserling said.

Automation and technology are not creating jobs. They are eliminating jobs, he declared, adding that jobs are created by public and private policies.

A crying need is to open up

MORE on page 7

Stumpf wins seat on Oakland board

William Stumpf, staff representative in the Steelworkers' sub-district office and Central Labor Council trustee, was seated this week as a member of the Oakland Civil Service Commission.

He succeeds Peter J. Ceremello, former business manager of Paint Makers 1101, who took a post with his international union.

Stumpf has been a member of the City Charter Revision Committee and serves on the county Traveler's Aid board, County Juvenile Crime Prevention Committee, Machinists' Joint Apprenticeship Committee and Deuel Vocational Institution Advisory Committee.

Kellog variety store struck by Local 870

Retail Clerks 870 struck the Kellogg Variety store on Thornton avenue, Newark, last week because the owner refused to sign the industry contract, according to Charles Jones, union vice-president. The store, formerly under contract, had five union members.

Patronize Our Advertisers!

Three year pact OK'd by Laundry Workers 2 with Laundry Association

A new three year agreement has been approved by AFLCIO Laundry Workers 2 with the Laundry Owners Association of Alameda and Contra Costa counties.

The contract provides for a five cent increase retroactive to Dec. 1, five cents Dec. 1, 1964, and 7½ cents Dec. 1, 1965. It also gives the 1,050 employees better sick leave and welfare benefits, according to Millie Castelluccio, secretary.

Defense cutback talk by Senator McGovern

U.S. Senator George McGovern (D.-S. Dak.) will speak on planning for defense spending cuts at a public meeting presented by the Friends Committee on Legislation at 7:30 p.m. Sunday at the Masonic Auditorium, 1111 California St., San Francisco.

Tickets are \$3.50 for reserved seats, \$2.50 for general admission and \$1.50 for students. A representative of the California Labor Federation is scheduled to be on the panel to question Senator McGovern on California problems.

Work harder on local elections, Groulx tells CLC

A strong appeal to union members to take part in political action on the local government level under labor's AFLCIO Council on Political Education was issued at last week's Central Labor Council meeting.

Assistant Secretary Richard K. Groulx said a small group is doing most of the work in union political activity.

Much wider participation is needed to help elect labor's friends to local offices, Groulx said. He said the problem now is not state or national politics but city, county and local boards, currently largely dominated by anti-union politicians.

Groulx added that a big job lies ahead which will need a lot of rank-and-file help. This is registering voters between now and the April 9 registration deadline.

Precinct work is the key to victory, Groulx said, and right now more help is needed in the recall campaign in the Washington Township Hospital District.

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American Friends Service Committee

Women's International League for Peace and Freedom

United World Federalists of Northern California, Inc.

Alameda County Chapter — American Association for the United Nations



A RESOLUTION of tribute to the late U.S. Senator Estes Kefauver (D.-Tenn.) was adopted by the AFLCIO Executive Council and presented to his widow, Mrs. Nancy Kefauver, by AFLCIO Vice Presidents Joseph A. Beirne, left, and George M. Harrison in Washington, D.C.

Right-wing attack on nation's ears: 6,000 programs weekly

More than 6,000 right-wing radio and television programs are beamed into homes by stations in more than 500 cities and towns across the United States each week.

This is the finding of a survey conducted by the AFLCIO Committee on Political Education.

This right-wing assault on American ears, COPE said, is generally cloaked in the guise of either religious or news commentary formats.

Some of the programs consist of thinly veiled attacks on the federal government, the Supreme Court, the United Nations, the civil rights movement, unions and income taxes.

A number are heard five days a week in many areas.

COPE said the most frequently heard programs are: Carl McIntire's 20th Century Reformation Hour, 530 station; Lifelines, underwritten by Texas oil billionaire H. L. Hunt, 324 stations; Billy James Hargis, 200 stations; Howard Kershner, 148 stations; and Dan Smoot, 133 stations.

PITTS STATEMENT

"Generally," said Thomas L. Pitts, secretary-treasurer of the California Labor Federation, "these programs attempt to vastly oversimplify complex social

and economic problems and to make the federal government, the United Nations, labor unions or the Supreme Court their whipping boys.

"In view of the plutocratic backing some of these programs have, even if listeners give them the benefit of the doubt as to their sincerity, most thoughtful listeners would agree that these programs tend to subvert some of our nation's most cherished institutions," Pitts added.

Booklet tells scaffold safety tips, suggestions

Falls from scaffolds account for four out of five work injuries to painters, according to the State Division of Industrial Safety.

Make sure there is one safety hand line for each man on a scaffold. A free brochure on scaffold safety for painters and others is available from the division. Put your name and address with the word "Scaffold" on a postcard and mail it to Safety, P.O. Box 603, San Francisco 94101.

Tell 'em you saw it in the East Bay Labor Journal!

Retail Clerks' Union 870

By HARRIS C. WILKIN

The employees of W. T. Grant stores located in Oakland and Hayward voted by secret ballot to accept a new three year contract. The new agreement includes improvements in sick leave and vacations and a substantial wage increase for the three year period.

FEB. 11 MEETING

There will be a special showing of the film "Freedom in Action" at our next regular membership meeting on Tuesday evening, Feb. 11, at 8 p.m. This film highlights the Retail Clerks' Convention held in Chicago last June.

We will also have the kickoff for Active Ballot Club membership for 1964. A boat, trailer and motor will be on display. Anyone purchasing an ABC ticket will have an opportunity to win this valuable prize.

WELL DONE!

We wish a happy retirement for Sister Leta B. Bishop, whose retirement was approved by the trustees of Local 870 Specialty Stores Pension Fund effective Jan. 1, 1964.

Steamfitters Local 342

By JIM MARTIN

This coming Thursday, Feb. 6, has been designated as a special called meeting for the purpose of action on the four resolutions submitted at the previous membership meeting. As these resolutions pertain to financial matters, it is most important that you arrange your affairs so that you may be in attendance at the meeting.

The new pension booklet is being prepared for distribution and will explain the important changes in the Pension Plan provisions, effective Jan. 1, 1964. The increases are subject to approval by the Internal Revenue Service and upon approval, those entitled to increased benefits under the plan will be paid retroactive to Jan. 1, 1964. When you receive your new booklet, be sure to read and study it; then file it away for further reference.

The work situation continues to improve as the Bechtel Co.'s project at the Standard Oil Refinery in Richmond should clean the present out-of-work list this coming week. It is estimated that there will be around 300 fitters, welders and apprentices on this project at its peak in February.

The Gypsum Plant in Richmond will begin this week with young Jim McIntyre at the helm.

Ehrhart & Associates Co. is due to begin its installation at the Shell Oil Refinery the latter part of February or early March.

There are rumors of additional projects to be built at Columbia Steel and of a new oil refinery scheduled to be built in Contra Costa County in 1964.

The PG&E powerhouse is on its way out as there have been a few slight manpower reductions by contractors involved at the powerhouse.

Speaking of the powerhouse, a

meeting was held Jan. 28 with both international representatives and local representatives of Ironworkers Local No. 378 and the United Association and Local No. 342. General Organizer Jack Spalding, General Organizer Gene Bradshaw and Lou, Bill and writer attended. Evidence was submitted in establishing area practice as to jurisdiction of the overhead bridge crane for Westinghouse Electric Corporation, contractor. When used for the purpose of handling steamfitter materials, prefabricated formations, etc., it is the jurisdiction of Local 342 and not on a composite crew basis. So this six-month dispute has been settled.

General Organizer Bradshaw stated that this matter would be referred to General President Schoemann for final disposal.

We are very sorry to report the passing of Brothers Les Miller and Pat Daly. Funeral services were held this past week. May we express our deepest sympathy to their families and loved ones and submit the following prayer for all of our deceased members:

"As we come to the beginning of a New Year, Father, our hearts are sad because there are many of our friends and fellow workmen who are no longer with us. Open wide the doors of heaven, Lord, and receive them. Make them welcome in this New Year and in the years to come.

"Speak words of comfort to the loved ones of our deceased Brothers, and Lord, so they will no longer be filled with grief but warmed and comforted by the promise of reunion and the joyous life to come.

"And last, Father, help us, who offer this humble prayer to Thee today. Help us to do Thy will. Help us to love our fellowmen as Thou asked us to do. Help us to blot hate out of our lives so that love and brotherhood may enter in. Help us to be good citizens, good Union men. Let us so live that the ideal for man on earth, a Brotherhood of Man, under the Fatherhood of God, shall come into our lives and make them worthwhile, Amen."

The deceased members the past year were:

Elmo Crooks, Carl T. Stanley, Robert W. Carr, Bernard W. Kruse, Milton E. Marshall, Harry M. Loucks, Robert S. Housel, Melvin F. Johns, Paul McCombie Sr., Lloyd H. Roach, John A. Munroe, Cecil Vogel.

William A. Thomas, Tom Curry, Jim Blythe, Frank L. Merritt, Claude A. Mayer, Charles H. Gosney Sr., Paul E. Longacre, Theodore O. Ekstrom, Leslie Kirn, Lyle B. Walker, James P. Freeman.

Steelworkers L&E backs hospital district recall

The Sub-District Steelworkers Legislative and Education Committee has unanimously adopted a resolution supporting the recall drive against four directors of Washington Township Hospital District.

Tony Polvorosa, Steelworkers 4468, told the Central Labor Council the vote took place at a recent meeting of the L&E Committee at South San Francisco. The committee also voted to endorse Phillip Burton for Congress in San Francisco.

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Are you entitled to '63 disability insurance refund?

Workers who were employed by two or more employers during 1963 may be entitled to claim a refund on their 1963 disability insurance payments if more than \$46 was deducted from their wages for such payments in California during the year.

Claims for such refunds must be filed during the period Jan. 1 through June 30, 1964. Application forms (DE 1964) may be obtained either from the central office of the Department of Employment, 800 Capitol Mall, Sacramento, Calif., 95814, or from any local office of the Department of Employment.

Information on deductions, wages and other information needed to apply for the refund may be secured from stubs of paychecks or from the worker's employers. Wages earned in and reported to states other than California may not be claimed as wages in applying for refunds on state disability insurance payments.

Also, where more than \$46 was deducted from an employee's wages as a result of his employer's error, the employee should request refund of the excess from his employer. The employer may in turn obtain a refund in these cases by writing to the Department of Employment at the above address.—California Labor Federation.

Employers must itemize deductions

Deductions employers make from employees' paychecks must be itemized in an identifiable statement that's given to employees whenever wages are paid, State Labor Commissioner Sigmund Arywitz warned.

In answer to inquiries about Section 226 of the State Labor Code enacted by the 1963 legislature, Arywitz said:

"This section provides that at the time of each payment of wages, every employer shall furnish each of his employees, either on the check stub or separately, an itemized statement in writing showing:

- All deductions.
- Inclusive dates of the period for which wages are paid.
- The name of the employee or his social security number.
- The name of the employer.

"It is acceptable to indicate only the final date of the (pay) period if its length is also shown, such as weekly pay period ending Nov. 15," Arywitz added.—California Labor Federation.

Firemen seek welfare data from other unions

Richmond Fire Fighters 188 is asking other unions in the East Bay for information on health and welfare, dental and prescription drug plans.

Local 188 requests any information, including rates, benefits and copies of plans of policies or contracts as an aid in drawing up a proposed plan of its own. Information should be sent to Russ Willhoff, business agent, Fire Station No. 2, Richmond, Calif.

Tell 'em you saw it in the East Bay Labor Journal!

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OFFICIAL UNION NOTICES

RETAIL CLERKS 870

The first regular meeting for February will be held on Tuesday, Feb. 11, 1964, at 8 p.m. at the Union Hall, 6537 Foothill Blvd., Oakland, Calif.

Fraternally,
HARRIS C. WILKIN
President

SHEET METAL WORKERS 216

NOTICE

The next regular membership meeting of Sheet Metal Workers' Union, Local 216, will be held Wednesday evening, Feb. 19, 1964, at 8 p.m. in the Oil, Chemical and Atomic Workers' Hall, 1015 Estudillo St., Martinez. Let's have a good attendance.

Members affiliated with the Tri-State Council Death Benefit Plan, please be advised that Death Assessment No. 514 is now due and payable. Brother Jess A. Liggett, No. 176, a member of Local 221, Vallejo, passed away on Jan. 15, 1964.

Fraternally,
ELIAS L. ARELLANO
Business Manager

HAYWARD CARPENTERS 1622

On Saturday, Feb. 1, 1964, Local Union No. 1622 elected one business representative. Virgil A. Brunstedt received 200 votes. His nearest opponent, Luther Curry, received 127 votes. Loren Auten received 50 votes.

The members voted on the Blood Bank Assessment for the year 1964 and thereafter. The vote was 165 for a \$1 assessment and 151 for a \$2 assessment.

Stewards' meetings are held the fourth Wednesday of each month. The next stewards' meeting will be at 7:30 p.m. Feb. 28.

Regular meetings are held every Friday evening at 8 p.m.

Sincerely,
A. W. (Tony) RICE
Recording Secretary

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

Fraternally,
DON CROSMAN
Recording Secretary

BERKELEY CARPENTERS 1158

Regular meetings held the first and third Mondays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Fraternally,
NICK J. AFDAMO
Recording Secretary

CARPENTERS 1473

Local 1473 meets on the first and third Fridays of each month at Eagle Hall, 1228 36th Ave., Oakland, at 8 p.m.

Fraternally,
J. W. KIRKMAN
Recording Secretary

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E.B. MUNI. EMPLOYEES 390

HAYWARD SCHOOLS (H)
Saturday, Feb. 15, 10 a.m., Carpenters' Hall, 1050 Mattox Rd., Hayward.

PORT OF OAKLAND (P)
Tuesday, Feb. 18, 8 p.m., Labor Temple, Room 232.

CITY OF OAKLAND (F)
Wednesday, Feb. 19, 8 p.m., Labor Temple, Room 232.

RICHMOND SCHOOLS E, EA)
Thursday, Feb. 20, 7:30 p.m. Farallon Room, Richmond Auditorium.

CITY OF RICHMOND (D, DP)
Tuesday, Feb. 25, 7:30 p.m. Corporation Yard, Richmond.

HIGHLAND HOSPITAL (GH)
Wednesday, Feb. 26, 8 p.m., Labor Temple, Room 232.

FAIRMONT HOSPITAL (GF)
Thursday, Feb. 27, 8 p.m., Carpenters' Hall, 1050 Mattox Rd., Hayward.

Fraternally,
CLIFF SANDERS
Executive Secretary

AUTO AND SHIP PAINTERS 1176

The next meeting will be at 8 p.m. Tuesday, Feb. 18, in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
LESLIE K. MOORE
Bus. Rep.

HAYWARD PAINTERS 1178

A regular and special called meeting to consider the financing of our blood bank and such other business that may come our way will be held Friday, Feb. 7.

Come out and take part.

Fraternally,
R. H. FITZGERALD
Rec. Secty. Pro Tem

CARPENTERS 36

Unless otherwise specified regular meetings will be held on the first and third Fridays at 8 p.m., at 761 12th St., Oakland.

A referendum vote by all Carpenters is necessary to decide the issue of the 25 cents increase in the Carpenters' agreement and will specify three choices that may be made on the ballot:

1. 25 cents on wages.
2. 25 cents on the vacation and holiday fund.
3. 10 cents on the vacation and holiday fund and 15 cents on wages.

As a consequence of this there will be a special called election day March 6, with the polls open from 12 noon to 10 p.m., at Carpenters Hall, 761 12th St., Oakland.

I also want to make this specific plea that all Carpenters get out and vote on this issue and not let someone else decide this issue for you.

Fraternally yours,
OSCAR N. ANDERSON
Recording Secretary

STEEL MACHINISTS 1304

Regular meeting Thursday, February 6, at 8 p.m. Executive board meets at 6:30 p.m.

Fraternally,
DAVE ARCA
Acting Secretary

CO. SCHOOL EMPLOYEES 257

The regular meeting of Alameda County School Employee's Local 257 is called for 2 p.m. on Saturday, March 7, 1964, at 1918 Grove St., Oakland. Executive Board will meet at 10 a.m.

PLEASE NOTE:

The Annual Social Luncheon will be held on April 4 instead of March 7, 1964, by the direction of the membership.

SPECIAL NOTICE:

Nominations from the floor and the election of three delegates to the 14th annual International Convention at Denver, Colo., to be held April 27 through May 1, 1964, by secret ballot.

Fraternally,
HAROLD BENNER
Secretary

PAINT MAKERS 1101

The next regular meeting will be held Feb. 18 at 8 p.m. in Hall C of the Labor Temple, 2315 Valdez St., Oakland.

Also on Feb. 18, there will be an election for the unexpired term of recording secretary. The polls will be open from 1 p.m.-8 p.m. for the purpose of voting. Voting will be conducted in the Union Office, 2315 Valdez St., Room 104, Oakland.

We urge all of you to cast your ballot for the nominee of your choice as well as to attend the meeting and help to run it instead of letting someone else run it for you.

Fraternally,
EDWARD MORGAN
Recording Secretary

U.C. EMPLOYEES 371

The next regular meeting will be at 2 p.m. Saturday, Feb. 8, 1964. Place: Albany YMCA, 921 Kains Ave., Albany.

There will be special business to attend to as well as discussions relative to the university's proposed raise in line with the Bay Area School Survey. Also, discussions will be held relative to differential pay for work performed after midnight, etc., etc. All are urged to attend.

The Executive Board will meet at 1 p.m. unless notified of an earlier time by myself or President Mac Scalzo.

Fraternally,
HAROLD LYMAN
Secretary

MILLMEN'S 550

The guest speaker at the next regular meeting of Millmen 550 will be Dr. Arthur Carstens, administrator of labor programs at the Institute of Industrial Relations at UCLA. His subject will be "Automation," and he is an expert on it.

The meeting will be Friday, Feb. 7, in Hall A of the Labor Temple, 2315 Valdez St., at 8 p.m.

There will also be reports from delegates to the state convention of Carpenters.

Members paying dues by mail who have not paid the 1963 Blood Bank Assessment of 50 cents should include it with their next dues payment.

Fraternally,
GEORGE H. JOHNSON
Financial Secretary

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1238 36th Ave., Oakland.

Fraternally,
FRANK V. McINTOSH
Recording Secretary

CARPENTERS Local 1622

I wish to take this opportunity to thank all of the Carpenters of Local Union 1622 who cast a ballot in the February 1st Business Agent Election.

I especially thank those who supported and voted for me.

Also all others who voted as it shows they have an interest in their union.

Fraternally Yours,

VIRGIL A. BRUNSTEDT



TYPOGRAPHICAL 36

Next regular meeting of Oakland Typographical Union 36 will be held Sunday, Feb. 23, at 10 a.m. in the Labor Temple, 2315 Valdez St., Oakland. Reports of two trial committees are expected at that time.

Chairmen and assistant chairmen of all chapels will meet at the Holiday Inn on Hegenberger Road Sunday, Feb. 16, at 10 a.m. The meeting will continue after luncheon. Chairmen and their assistants will be briefed on latest developments, and there will be a discussion period with questions welcomed from the participants. The International Typographical Union will be represented.

Fraternally,
ART TRIGGS
President

ISOBEL KELLY of the Council of Social Planning will address Women Democrats of the East Bay at noon Feb. 13 at the Seven Chefs restaurant. All Democrats are welcome. Call 261-9891.

NEWS

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STEAMFITTERS 342

Our next membership meeting, to be held on Thursday, Feb. 6, has been designated as a special called meeting for resolutions pertaining to establishing a death benefit fund, changing Section 11 of this union's bylaws to a majority vote of all votes cast from our present two-thirds majority of all votes cast in requesting an increase in dues, and two resolutions providing for an increase in dues, one by payroll deduction and one providing for an increase of \$1 of all building trades journeymen and a 50 cent increase for all metal tradesmen and apprentices.

These resolutions are very important; so please plan to attend this special called meeting.

Fraternally,
JIM MARTIN
Fin. Secty.-Bus. Mgr.

LAST WEEK'S Steamfitters 342 notice was erroneously headed "Automotive Machinists 1546." Corrected notices appear this week.

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Typographical 36

By ART TRIGGS

The vote of No. 36's members in electing me president is deeply appreciated. The large attendance at the installation meeting was encouraging. The official tally of the voting will appear in the News Notes.

The various appointive committees of the union will remain primarily the same, but some changes have had to be made for a number of reasons.

Some of the committees which have been appointed at this time include:

Job and Book Scale, Floyd Skelton, John Cagnone and Ed Mason.

Manifold Scale, Lloyd Mason, Ernie Schor and Frank Selak.

When the Job contract is being negotiated, a representative from Manifold will be on the committee and vice versa.

Apprentice Committee, William Logan, Leo Crane, Floyd Skelton, Gerry Meyer and B. G. Griffith.

Vice President Wilbur Leonard is chairman of the committee by virtue of his office.

Organizational, Rufus Day and Ernie Schor.

Resets, Joe Magill, chairman; John Redman and Mel Silvia.

The remainder of the appointive committees will be printed in this column as named.

Just as soon as the job and manifold proposals are approved by International, negotiations will begin with the employers.

An exploratory meeting was held with representatives of other unions looking toward joint negotiations. This matter of policy will have to be established by the union's membership before undertaken.

This column will be written as often as time permits.

Barbers Credit Union

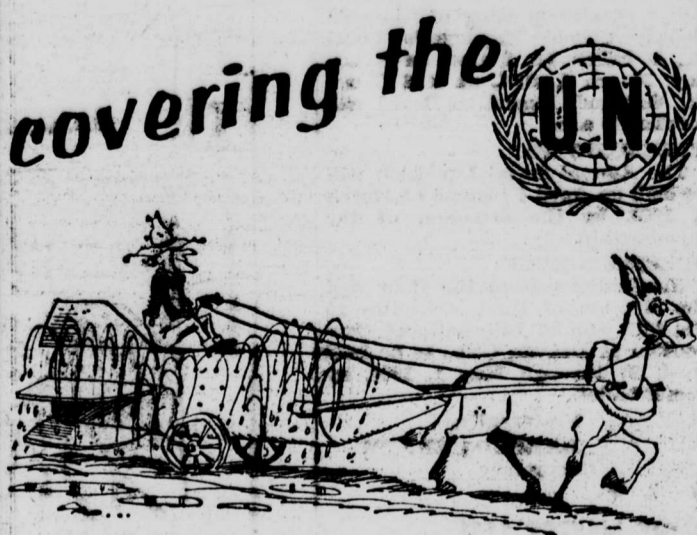
By JOSEPH E. MARKS

In the past 10 years, membership in credit unions throughout the country has more than doubled, and their combined assets have increased more than five-fold.

State and federal credit unions today account for about 10 per cent of the installment consumer credit, and the movement is still growing.

Why are credit unions becoming so popular today? There are a number of good reasons: First, it pays a satisfactory dividend on your shares; second, it matches your savings dollar for dollar with life insurance protection; third, it provides convenient low cost interest rates with loan protection insurance; fourth, when you do business with your credit union, you are dealing with people you know and can trust — and most important of all, members are beginning to realize that their savings in a credit union involves hardly any risk whatsoever.

For example, in the past 25 years, there have been approxi-



From Cannons, Fodder

The swords-into-plowshares prophecy is taken not only seriously but almost literally by the head of the United Nations Food and Agriculture Organization (FAO).

Noting the new nuclear testing agreement signed by the United States, Britain and Russia, FAO Director-General B. R. Sen has called for establishment of a World Disarmament Fund. Under his plan, the money saved from the curb on nuclear testing would be channeled into "the world-wide achievement of freedom from hunger and want in our time."

In a direct appeal to the three signatory powers, he called this "the psychological moment" to rally public opinion to the fight for higher living standards worldwide.

He noted that although

FAO's Freedom From Hunger Campaign has been going on for three years, there remain many sorely needed projects that can't get off the ground owing to a lack of money.

A World Disarmament Fund would attract millions of dollars for such humanitarian work, added Sen, who sees the nuclear pact as only a beginning. Further demilitarization would result in incalculably greater savings, he said.

If diverted to the proposed fund, such savings would pay for technical training, agricultural research, fertilizers and seeds to help an ill-fed, exploding world population to raise its nutritional level.

And for the millions of impoverished farmers without them, it would buy a lot of plowshares.

Millmen 550

By CLYDE JOHNSON

Ed Coelho, George Johnson, Victor Corson and I were delegates to the Carpenters' State Convention in Palo Alto this week. We'll report to the meeting this Friday. There will also be a report on foreign imports.

Our featured speaker will be Arthur Carstens, UCLA Institute of Industrial Relations, and his subject will be "Automation."

If you expected a dues card this week, be patient. George will catch up with the mail in a day or so.

We had 28 pickets parading before the Japanese and Philippine consulates protesting importation of millwork. We got the publicity we wanted to acquaint the public with our situation. Now we are preparing for our next actions.

Local 262 in San Jose and Local 42 in San Francisco are right in it with us. Norman Howard, attorney for Local 262 had a Stanford law student do some research on related legal problems.

During the state convention, we will have some planning sessions on how to fight the import problem. One thing we all agree on: we're going to fight the imports. If we are to be beaten, it won't be for lack of a fight.

So far we've found imported mahogany door jambs, molding and drawer sides. Not much, but it was the beginning. Now is the time to stop it cold . . . before the dribble becomes a flood. Remember the plywood and flush doors?

So far every 550 member I've talked to, including some of Japanese ancestry, says we should fight for our jobs. And we're getting support from other groups.

Painters Local No. 127

By SAM CAPONIO

Does "free use of tools" create more work for Painters? A good question. One thing, labor costs will be less and it will take less men to do the job. How does one create work — when a man does more work in less time? You

answer the question. Does it create more work?

You say we are going to be automated. Maybe. You say Painters are doing less work each year. Not true. According to the State Department of Industrial Relations, California will have to duplicate every building, school and home in the next 20 years. This does not include urban renewal or redevelopment. Less work, you say. We say more work, with more to come. We have heard the prophets of doom predict the end of the painting trade. Employers use this term to scare their employees. These prophets had better clean their crystal ball; they are getting the wrong picture. We say the future is very bright for our trade. We don't mean it will be easy. Contract negotiations and union members will be a constant problem. The members have the future going for them if their representatives don't fail to move forward.

Watchmakers Local 101

By GEORGE F. ALLEN

Three holidays in 1964 fall on Saturdays. These are Washington's Birthday, Feb. 22; Memorial Day, May 30, and Independence Day, July 4.

Because there is talk of some of the jewelry stores debating on whether or not to open on these Saturdays, I have been questioned by some of our members as to the wording of the union agreement on the question of holiday pay.

The fifth paragraph, Section (a), is very clear, and we quote: "Any work performed on holidays shall be paid for at overtime rates." Holiday overtime rate is time and one-half.

The fifth paragraphs, Section (d), reads as follows: "The seven regular holidays mentioned in this agreement shall be paid holidays regardless of the day they fall on." This section quite clearly covers the three holidays mentioned above as paid holidays.

Holidays should be just what they are called — holidays from work. It is our belief that any member required to work on a holiday should, therefore, receive all the compensation he is entitled to. This is done by computing the two sections mentioned above.

The above information has reference to those members who work regularly on Saturdays. As for those members who have a regular 40 hour work week from Monday through Friday, they are entitled to a day's pay or a day off from work to compensate for each holiday referred to above.

'Insist on Allied Printing Label'

It is especially important right now to insist on the Allied Printing Trades Union Label on printing, according to a letter to the Central Labor Council by Russell A. Wagle, president of San Francisco Typographical 21.

In this way, Wagle said, unions and unionists can be sure they are not dealing with 14 struck plants in San Francisco, most of whom are using imported strike-breakers.

He listed the struck plants as: James H. Barry, Carlisle & Co., H. S. Crocker, Hancock Bros., Hooper Printing, James Printing, Jorgenson & Co., Mercury Press, Phillips & Van Orden, Recorder Printing and Publishing, Reynard Press, Schwabacher-Frey, Somerville's and Stark-Rath Printing.

Schwabacher-Frey and H. S. Crocker also have retail outlets for office supplies and equipment, Wagle wrote.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

Steel Machinists 1304

By DAVE ARCA

Hi. An Oakland employer listed the fringe benefits he pays over and beyond wages and sent the list to his employees — evidently to impress them with his generosity and benevolence.

He listed his share of Social Security taxes, unemployment insurance, vacation and holiday pay, health and welfare, pensions, group insurance, workmen's compensation, sick leave benefits, reliefs and coffee breaks.

He forgot (?) to point out that Social Security is federal law, which management resisted strenuously until it was enacted on Aug. 14, 1935. The same thing applies to unemployment insurance which is state administered.

Health and welfare, pensions, vacations, holidays, sick leave, coffee breaks and personal reliefs are all negotiated by unions for our members and are a contractual obligation.

Sure, the company foots the bill, but don't forget, any cost to the company is deducted from gross income and added to operating costs. With today's tax loopholes, some costs are profitable.

Be grateful to the employer if you want to, but give a little thanks to your union, too. That's where your fringe benefits and job protection REALLY come from. Okay? Okay.

Sheet Metal Credit Union

By BERT TONZI

Thinking about your future? We are all trained for good employment, but we are not trained to save for our future. This can be as important to our lives as working. When you save with a bank account, your money brings you a set amount in interest. When you join your credit union, you receive a good dividend on your shares plus a life insurance equal to your shareholdings.

You are also a voting member in your credit union. At the annual meeting, to be held on Feb. 18 in Hall G on the third floor of the Labor Temple at 8 p.m., you have an opportunity to vote to elect new officers.

To join your credit union and better your future, write P. O. Box 201, Station A, Berkeley 2, Calif., or call 841-3613. Bill Mansell is at the Union Office on Tuesday nights, 7:30-9, to solve your problems.

Central Labor Council obligates new delegates

New delegates seated by the Central Labor Council Jan. 20 were Phyllis Murdock, Photo Engravers 8, and Raul Ramirez, Steelworkers 3367.

Those seated Jan. 27 were: Vincent Burda, Barbers 134; Kenneth H. Davis, Photo Engravers 8; Tino Granucci, Musicians 6; James M. Hale, Commercial Telegraphers 208; Leslie Plowright, Rubber Workers 64, and Arthur Triggs, Typographical 36.

International president to visit Insurance Wkrs.

Louis Thomas, outgoing international president of the Insurance Workers International Union, will visit Oakland Feb. 20 and address representatives of Oakland Local 30 at a luncheon meeting, according to Richard E. Daniel, delegate from the union to the Central Labor Council.

COPE meeting

A permanent meeting time will be decided upon by the Alameda County AFL-CIO Council on Political Education at 5:30 p.m. Tuesday in the Labor Temple, according to Robert S. Ash, secretary-treasurer.

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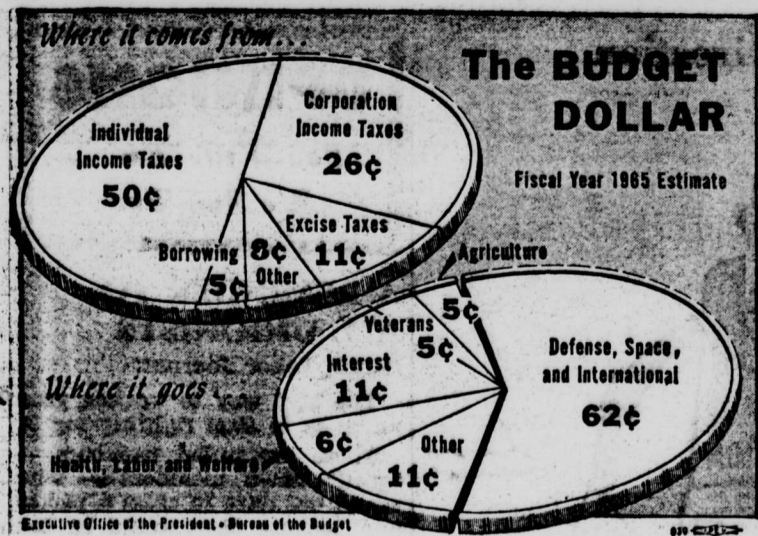
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EAST BAY LABOR JOURNAL

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Create jobs to meet needs, Keyserling tells conference

Continued from page 3

"the greatest underdeveloped market in the world for Americans, the 80 million Americans who do not live under the American standard of living."

These, Keyserling said, include both the unemployed and the underpaid.

The nation's basic economic policies during the last 11 years have been moving in the opposite direction from opening up this market, Keyserling said.

The tax cut bill, he said, would provide a "restriction of income in the wrong direction" — more billions in after-tax income for corporations to build more plants they don't need, and an added subsidy to the upper one-twelfth of the population which should go to the poverty stricken and the deprived.

The tax cut bill, Keyserling said, would give more money to manufacturing and industries to build more plants, but manufacturing plants are already being automated so fast that production would have to be increased many times to create new employment.

In the auto industry, for example, Keyserling said, productivity has been doubled. And so many cars would have to be produced to bring about a rise in the number of jobs we would be dumping autos into the ocean.

Shopmen cross Steel picket line

Continued from page 1

so sufficient cause for the Labor Council to "take whatever action necessary."

The council voted to hold a special order of business on ways to aid the steel strikers next Monday night after it was reported some are in danger of losing their homes because loan companies are demanding monthly payments, instead of just interest.

TEAMSTERS, RR UNIONS HIT
Joseph Angelo, Steelworkers' sub-district director, criticized Teamsters from other counties and railroad unionists, as well as Local 790 members, for crossing picket lines at Pacific States Steel.

"The Teamsters call themselves a militant union," Angelo charged, "but I think they're a bunch of scabs."

Davis-Bacon vote 'shows legislative conference need'

Continued from page 1

which union delegates from all over the nation descend upon Washington and try to persuade their own legislators to vote for labor bills, Childers said.

He urged as many unions as can to send delegates to this year's legislative conference March 23, to 26 in the nation's capital. Many other pressing legislative matters still need action, he told the council.

PORT OF OAKLAND

Delegates approved an Executive Board action opposing a resolution by the Oakland Port Commission to set a 20 minute time limit as the maximum distance an electrical foreman can live from port headquarters or Oakland International Airport.

The council termed the resolution "discriminatory."

STATE BTC

Childers said he was among those who were responsible for calling a State BTC executive officers' meeting for Northern California Tuesday in San Francisco. Topics will include possible changes in building trades contracts because of recent court decisions and District 50 of the United Mine Workers.

NEW AGREEMENTS

Secretary-Treasurer John A. Davy listed the following new Building Trades Council agreements:

Joe Amaral Plumbing Co., Caputo Masonry Co., Coats Construction Co., Globe Construction Co., W. J. Kubon Co., general contractor; Dallas Nelson, Paco Enterprises, Nicholas J. Poppin, Bob Simpson and John D. Tuculet.

Quit now, recall committee urges

Continued from page 1

not be effective if the committee hears only grievances it happens to like or approve of," Medeiros added.

Medeiros also criticized Hospital Administrator Robert C. Taylor, who told of the committee's refusal to hear the grievance in question in a letter to Herbert Sims, business manager of Local 39.

Medeiros criticized Taylor's "arrogance" and said:

"We think that your board should inform Mr. Taylor that we pay him to run a hospital, not to defend Directors Alameda, Scott, Whitaker and Silva against the recall movement."

The recall committee, which has broad public support outside unions, is also asking voters to recall Directors A. E. Alameda and L. S. Whitaker, as well as Scott and Silva. Date of the recall election has not been set. Director Edward Enos is not named in the recall petitions, currently being circulated.

The grievance issue is the latest of many complaints against the board of the public hospital, aired by the recall committee in its campaign to replace the four directors with citizens who will be responsive to voters' wishes.

Two-pronged attack on job problem described by Henning

The Eisenhower Administration "remained aloof from any particular reforms and trusted to the divinity of the system to work things out."

But things didn't work out, Undersecretary of Labor John F. Henning told the Bay Area Conference on Unemployment.

Unemployment — triggered by the onset of automation and other technological changes and by a steadily growing labor force — became worse and worse.

It remained for the Kennedy Administration to launch what Henning described as a two-pronged program to:

- Spur economic growth, through the Trade Expansion Act of 1962 and the present tax cut proposal, and

- Take care of the victims of a changing technology with retraining, area redevelopment, worker relocation and other remedial steps.

Henning, who served successively as research director of the California Labor Federation and State Director of Industrial Relations before being appointed to his present post, placed special stress on the Manpower Development and Training Act.

The MDTA is one of Henning's duties as No. 2 man in the Labor Department.

NOT WHOLE SOLUTION

He emphasized, however, that MDTA is not designed as a complete solution to retraining needs. It gives unskilled workers a way of becoming semi-skilled in occupations in demand in today's changing economy, Henning said.

But it is not aimed at replacing apprenticeship training for skilled trades, with an average training period of four years, or public school vocational training. MDTA courses are limited to 52 weeks, plus 20 weeks of literacy training.

Vocational training for years was dominated by agriculture and home economics classes, Henning charged.

But Congress in December increased federal funds for vocational education four times, and this is expected to shift emphasis into fields currently in demand.

34½ MILLION JOBS

Henning said the nation must create 34½ million new jobs in the 1960's.

- 22 million to provide for workers being displaced by automation and technological changes, which are increasing the productivity rate at three per cent per year, and
- 12½ million to take care of

the growing number of workers in the labor force.

MDTA, since 1962, has trained or retrained 130,000 workers, 90 per cent in school courses and 10 per cent in on-the-job programs, Henning said.

Courses are designed, Henning maintained, to train workers in skills for which there is an immediate demand in their area. He said this requirement was included because it was requested by the labor movement.

70% FIND JOBS

Seventy per cent of those who have completed MDTA courses have found "training-related" jobs, Henning told the conference.

Citing high jobless rates among Negroes and teen-agers, Henning said 22 per cent of trainees so far have been Negroes and 26 per cent of trainees have been under 21 years of age.

MDTA has also successfully attacked the problem of long term unemployment. Twenty per cent of those in the program were unemployed for over a year before applying, Henning said.

However, the undersecretary admitted that so far MDTA has not met the needs of the jobless older worker. He said only 10 per cent of trainees have been over 45 years of age.

MDTA is the "first significant worker training program adopted in this country since 1937," Henning said. He added that he felt increased appropriations and the literacy training provision added last December were "a vote of confidence by Congress" in the program.

Average training period has been 11 weeks, and average cost per worker, including training allowances, \$1,150, Henning said.

He added that in the first year, one-third of this cost is recovered in increased taxes paid by the worker to state and federal governments and in reduced welfare and unemployment payments.

Henning also called for an increase in the size of the United States Employment Service, which now handles only 14 per cent of the nation's job placements, he said.

Appropriations for the USES have been under attack from private employment agencies.

In addition, Henning said, there must be more advance information from employers to workers and community leaders and more planning to prevent a recurrence of tragedies like the Studebaker plant shutdown in South Bend, Ind.

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USA in '64: poverty, joblessness amid plenty

We have given rather extensive coverage to last week's Bay Area Conference on Unemployment, sponsored by four central labor councils, for two reasons:

- First, unemployment is our No. 1 domestic problem. Even civil rights solutions are largely dependent upon creating more jobs for workers of all races.
- Second, top speakers addressed the conference.

Bay Area unionists should be proud that their central labor councils attracted men of the caliber of Undersecretary of Labor John F. Henning and former presidential advisor Leon Keyserling, as well as several high state and other leaders, to speak at a conference open to all comers.

Each provided insights into several aspects of the current job dilemma which faces our nation.

It is hard to pick out any main theme from the dozen talks. But one which stood out in several was the idea that the Kennedy and Johnson administrations haven't been moving quickly or boldly enough.

Our nation today is a land of vast contrasts.

Within the last few weeks:

- General Motors and American Telephone and Telegraph announced all-time record profits of \$1.5 billion for the previous year.

- At least one leading nationwide newspaper said there is a "boom" on.

- The cost of living in the Bay Area hit a new high.

- The California director of social welfare estimated that half a million residents of the nation's richest state live in poverty with incomes under \$2,000 a year, and total of three million get by on "barely adequate" incomes of less than \$6,000.

- Unemployment remained at 5½ per cent or more of the U.S. labor force for the sixth consecutive year.

The second "message" of the conference is that intimidation by conservative and reactionary forces is keeping our federal government at dead center and preventing the bold action needed.

As Keyserling said, it's up to the labor movement, as leader of the liberal forces in the nation, to put the heat on and blast our elected representatives off dead center.

U. S. Steel, labor & justice

An Associated Press survey of corporations across the nation shows that big business is playing a bigger role in community affairs. But it still shies away from strong action to promote equal rights.

Should corporations use their influence to promote equal job opportunities for Negroes? In Birmingham, should U.S. Steel, the biggest employer, lend its weight to the fight for social justice?

In general, corporation bigwigs use the dodge that their primary responsibility is to their stockholders, and they should not intervene in a field which is none of their business.

Similarly, in organized labor, we often hear that a union official's primary responsibility is to his members.

The corporate image is slipping in the public mind because of this cold, calculating approach, which puts the cash register before helping your fellow man and before equality and justice for all.

We're proud of that part of the labor movement which has always put the good of the nation as a whole before that of its own members.

Realtor political purge?

The Berkeley Realty Board is trying to get a woman fired as a real estate saleswoman on the basis of an article which appeared in a publication called "Tocsin."

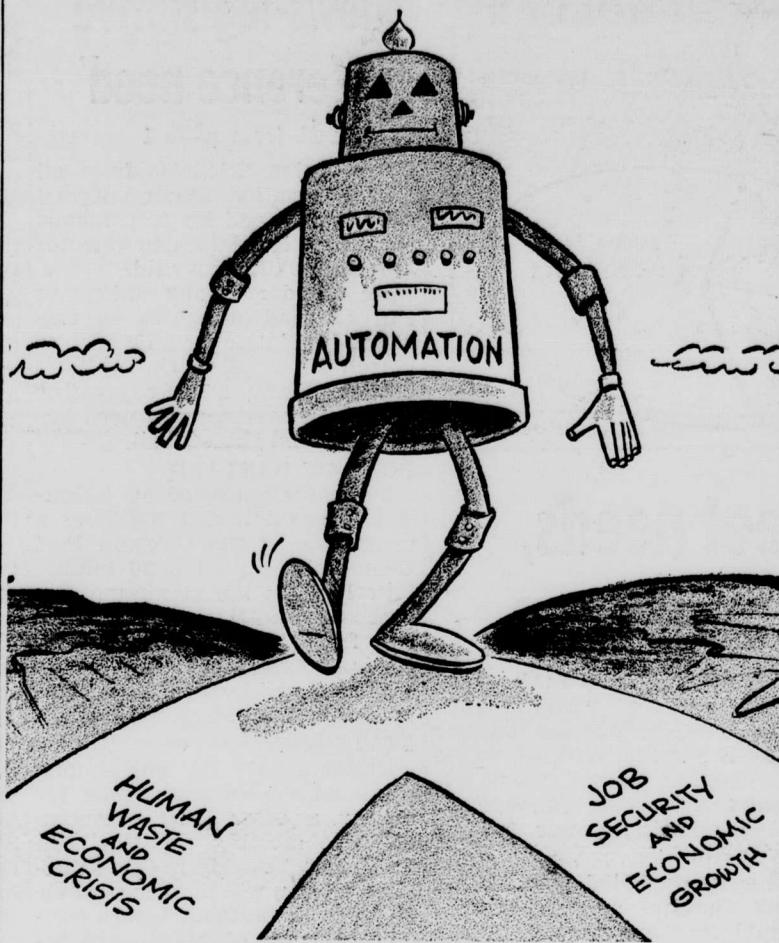
This magazine specializes in implying that individuals are communists without actually saying so.

Using such a McCarthy-type source as a basis for a politically-motivated campaign against a person's job is bad enough. But we wonder what a person's political beliefs and associations have to do with holding a job in the first place — at least a job not involving national security.

Aside from this, we wonder what the real estate board, as a third party, is trying to do in persuading an employer to fire an employee.

Is the board trying to intimidate anyone who might speak out against the realtors' anti-Fair Housing initiative?

He Needs Direction



ANTI-BIAS EFFORTS IN APPRENTICESHIP TOLD

One fact about apprentice training stands out with dismay: it is not reaching enough young persons of minority groups.

So begins the report of the California Advisory Committee to the United States Commission on Civil Rights.

It was published by the commission last month in a volume of "Reports on Apprenticeship" from eight states and the District of Columbia.

California's progress in combating discrimination in apprenticeship springs from action by the California Labor Federation in 1959, the report says at the outset.

"It is noteworthy," the report adds, "that this action, and all the progress which has followed it, took place in the absence of public charges of discrimination in apprenticeship."

THREE CAUSES LISTED

The report lists three causes for the low number of minority apprentices:

- Failure of minority youths to apply for apprentice training.

This is blamed on lack of information about the program, the low number of adults from minority groups in most skilled trades as examples, poor school counseling, and fear of rejection.

- Failure of minority youths to qualify when they apply.

This, the report says, is due to poor counseling in homes and schools, lack of information about entrance requirements and general misconceptions about apprenticeship.

- Racial discrimination by "those who determine admissions to an apprentice program."

No elaboration is given on this.

COMMITTEE PROJECTS

The report describes in detail the progress that has been made in California, including work of the Statewide Committee on Equal Opportunity and Training for Minority Groups.

It lists the following as "key projects" of the committee:

- Establishment of apprenticeship information centers in key cities.

- Creation of labor-management-minority group local committees.

- Participation by the committee in apprenticeship events and activities.

- Continued attention to the

scarcity of apprentices in plants of defense contractors.

Apprenticeship information centers are now functioning in San Francisco, Fresno and Los Angeles. Efforts are being made to set one up in Oakland.

Local committees, as described in the report, are in action in Oakland, San Francisco, Sacramento, Los Angeles and San Diego.

NEXT STEPS RECOMMENDED

Progress is slow but discernible, and the following "central weaknesses" must be overcome, the report says:

- The State Division of Apprenticeship Standards needs a bigger staff.

- More information must be made available to minority youths about apprenticeship.

- More openings for apprentices, both white and black, must be made available.

- The federal government must create more apprenticeship openings with government contractors.

The California Advisory Committee includes: the Rt. Rev. James A. Pike, chairman; Loren Miller, vice-chairman; Ira Michael Heyman, secretary; Rabbi Morton A. Bauman, William Louis Becker, Mrs. Marjorie H. E. Benedict, Dr. Reynaldo J. Carreon Jr., Robert J. Drewes, Herbert Kunzel, Alpha L. Montgomery, Dr. Hubert Phillips and Stephen Reinhardt.

Labor shortage

Most of Europe's industrialized countries suffered in 1962 from labor shortages, the International Labor Organization, a United Nations agency, has reported. Italy, where unemployment had long appeared to be chronic, registered only 2.3 per cent of the labor force as unemployed in 1961. Ireland's unemployment rate of five per cent was an historical low. Registered rates of unemployed fell in West Germany by 65 per cent from 1959 to 1961 and continued to decline last year.—Covering the U.N.

Feel old?

It's a sure sign that you've been around for a while when the kids tell about their history lessons in school and you remember when it happened. — Wall Street Journal.

OPINIONS

You Write 'Em...
We Run 'Em!

A REMINDER TO ALL UNIONISTS

Editor, Labor Journal:

The best way to weaken your union is to stop fighting for it.

There are union members — "good" union members — who would not dare to cross a picket line because they would be too ashamed and consider such an act as a loss of dignity. Yet they are unconsciously doing as much damage to the union as if they actually crossed the line.

How? By financing and supporting the scabby non-union employer. By trading with him and giving him your money to continue his anti-union shop, you are helping to form the kind of conditions that create and are responsible for the necessity of picket lines.

You encourage him to strengthen his position both in relation to his ideas and actual financing of right-to-work legislation.

As an example . . . let's see if you have recently contributed to a scabbing employer. If you smoke, put your hand in your pocket or purse and see if you have a Camel, Winston or Salem (or any other non-union label cigarette).

Do you check when you go into a restaurant about the conditions of the waitresses serving you and find if their wages are union scale? Do you buy in stores where clerks and salespeople are allowed to join a union and enjoy decent working hours and conditions? Are you one of the people who wear clothes made in the notorious "sweatshops" of the garment industry, or do you look for a label saying "union"?

The non-union employer will yell and scream "discrimination" if you do refuse to trade with him; but if you don't carry through such a consideration of solidarity with other union groups and people, you can be darn sure he will use your carelessly spent money to help aid and support real discrimination, both in "right-to-work" legislation and anti-civil rights causes generally.

At the same time that this employer demands his right to be treated "fairly," he would oppress and deny others their rights. He would rather see us as workers fighting and discriminating against each other than standing firmly together against his "right" to decrease wages and working conditions and increase his profits.

When you come to think about it, that's mostly what the automation issue is all about, too. One of the most effective secret weapons of the employer used to gain the complete control of methods to dispense with "people" from industry has been the encouragement of workers fighting and competing with each other and forgetting who makes it necessary for them to struggle and worry.

To sum up, if you are one of those good members who would not cross a picket line, then you are in the best position to be first to be a good example to those union members about you. One simple thing is all it takes. Let's stop financing the finks!

WILLIAM KIEZEL
Fremont

★ ★ ★

OBJECTIVE PRESS

Editor, Labor Journal:

Just a line to tell you that I hugely enjoyed the Editor's Chair column in the Jan. 24 issue. As one who has permanent lumps on his head from "objective journalistic" treatment, I know what you're talking about.

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